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**OUR SERVICES** 

## **Crew Recruitment Policy**



Our company provides experienced and qualified officers and crew for all types and sizes of ships to suit each client's need. Our philosophy is to provide the best crew members who embrace whole heartedly our company's spirit of team work and dedication to excellence, ensuring the operational efficiency of the ship. Our company provides experienced and qualified officers and crew for all types and sizes of ships to suit each client's need. Our philosophy is to provide the best crew members who embrace whole heartedly our company's spirit of team work and dedication to excellence, ensuring the operational efficiency of the ship.

All the services we offer are implemented with a high degree of professionalism, careful follow-up through close communications with our clients to confirm that company standards are being complied to the end.

Recruitment is made on following criteria:

- · Must be medically fit for serving onboard.
- . Sufficiently trained and experienced to carry out their assigned task on board.
- · Proficient in English to be able to carry out their duties.
- · Qualifications and experiences are to be verified and cross-referenced with past employers.
- · That the certificates comply with IMO and STCW requirements.

Then the company pool is checked to select only those who have net conditions such as: service on the vessel until completion of contract time, obedience to the superior officers, fulfillment of duties, cooperation and good relationship with fellow crew, clean record against fights and argument, and abiding by the company's procedures, rules and regulations.

It is our company policy to recruit crew who are experienced, certified as competent and medically fit, appropriate to the operation of each ship.

The implementation of this policy provides a high level of service to the contentment of our crew, which combined with our true care for the welfare, generates a substantial retention rate of qualified seamen to the appreciation of our clients.

In addition, we are always applying the HR, T&E, R&D under the motto of "Let's do our best to meet the entire satisfaction of our clients". As said, we absorb in the trained and the skilled, besides we always upgrade them to be highly polished and technically sound.

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### **Training Courses**



### Certificates



### Get In Touch

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